Applying for a USTA National Committee – How the Process Works

FAQs

1. Who appoints members to national committees?

According to the USTA Bylaws, the USTA President makes all committee appointments. The Advisory Group on Committees (AGC) assists the President during the Committee Appointment Process (CAP).

2. What are the national committees for which I can apply?

There are several different volunteer committees that address issues affecting tennis such as junior competition, rules and regulations, officials, schools, sportsmanship and more. Although the committee structure may change for the 2015-2016 term, you can learn about the current structure by visiting <u>www.usta.com/committees</u>. The committee structure does not necessarily remain the same from term to term; the chart on usta.com is for the current term.

3. What do the national committees do?

Some national committees serve as advisory groups on specific tennis-related initiatives, such as sport science trends. Others provide service for and at USTA events such as league championships, junior player tournaments, wheelchair tennis clinics, and more. All committees have a volunteer chair and staff member who coordinate the committee communications and actions.

4. If I am currently serving on a national committee, do I need to apply again for the 2015-16 term?

Yes, every person who wishes to serve on a national committee must complete an online Volunteer Application each term.

5. Where can I find the application?

It will be available on <u>www.usta.com/committees</u> beginning August 1, 2014. The deadline for submitting the application is September 22, 2014.

6. What information is required on the application?

- Name and contact information.
- What committee/s applying for up to three.
- What position sought member, vice chair, chair, council chair.
- USTA involvement.
- Tennis & other volunteer activities.
- Relevant employment/skills.
- Educational background.
- Self-assessment of personal leadership competencies.

7. What factors are considered for appointment?

- Experience/skills/expertise.
- Relevance to committee.
- Leadership competencies.
- Diversity.
- USTA Section/Geographic representation.
- USTA Section endorsement.
- Incoming committee chair input.

8. What are some examples of leadership competencies?

- Customer focus.
- Integrity and trust.
- Interpersonal savvy.
- Managing diversity and inclusion.
- Organizational agility.
- Priority setting.
- Results orientation.

Additional information about leadership competencies can be found at <u>www.usta.com/committees</u>.

9. Who serves on the USTA national committees?

National committee members include representatives from the tennis industry; volunteers from the USTA Sections, States and Districts; local community tennis leaders; and others with a passion for tennis. Anyone may apply to be appointed to a national committee.

10. Are there any specific requirements for appointment?

- All USTA volunteers must be USTA members.
- Committee members must be proficient in the use of the internet. Much of the communication for committees is done by email, using word processing software. You would be trained and required to use an online discussion and document-sharing collaboration website (SharePoint).
- Committee members are expected to attend two meetings per year: the USTA Annual Meeting (held in the spring) and the Semiannual Meeting (held in NY during the US Open).
- Committee members are expected to actively participate in the needs of the committee throughout the year.

11. Are expenses paid for members to attend these meetings?

The USTA does not cover costs for committee members. You may contact your Section to determine if they may subsidize these costs.

12. When are applicants notified of their committee appointment/s?

Committee chairs and council chairs are notified in October. Committee members are notified in December.

13. If I have additional questions that are not answered in the Committee Appointment Process information on <u>www.usta.com/committees</u> , whom do I contact?

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